

The House Special



NEWSLETTER OF THE SKYLINE HOUSE UNIT OWNERS' ASSOCIATION | VOLUME 35; ISSUE# 8 | SHUOA.ORG

President's Report

**Janice Hill,
President**



Welcome everyone to our first regularly scheduled Board meeting since July. Thank you for coming. I hope everyone had a safe and enjoyable summer. Now, it's time to get back to work.

Well, some of us were working this summer. There were no Board or Committee meetings scheduled for August. However, we did have a few meetings. The PPOC was busy working on the Amenities Survey. You will hear more about that later tonight. The FMC and Management were working very hard on the operating and reserve budgets for 2016. You will also hear more about the budgets as well.

We had a special meeting to discuss an opportunity for Skyline House to be a case study for the Community Associations Institute Certification Program. The good news is that we applied and were accepted as a case study site. The team will be on-site at Skyline House on October 22-23. It will take several months for us to get the results of the assessment.

There is one more event I would like to discuss. As you know, there are local elections this November. The League of Women Voters is sponsoring a "Meet & Greet", for the candidates of Mason District (our district) on Wednesday, October 21 from 7:00 to 9:00 p.m. at the Woodrow Wilson Library, Knollwood Dr., Falls Church. Candidates for the Mason District Fairfax County Supervisor and School Board members were invited and have agreed to attend.

Detailed information is listed in the newsletter and will be posted on the bulletin boards. I would appreciate your support of this effort. This is a great opportunity to meet your elected officials and to express your thoughts and concerns. Also, I volun-

teered a year ago to coordinate this activity for the League. So, I personally would appreciate your support.

I would like to congratulate Bryant Stukes for his election as Vice President and Richard Porter for his election as Board member. Both actions occurred at an Executive Session of the July Board meeting.

I would also like to thank Ms. Noor Al-Tall for stepping up and volunteering to edit our newsletter.

Thank you very much.

WELCOME

NOOR!

Please help us welcome Noor on her



assumption of the duties and responsibilities as the newsletter editor. Noor volunteered her services to create a newsletter and serve as the editor beginning with the September edition. Having completed an internship this summer with the Environmental Protection Agency (EPA) she is designing a new format for the newsletter and prepared to begin the editor responsibilities prior to submitting it to the publisher for printing. In addition to editing the newsletter, Noor is a high school senior applying for colleges and deciding what type of career to pursue. We are extremely fortunate to have her with us in our Skyline House family.

Treasurer's Commentary

**Karen H. Johnson,
Treasurer**



At this time, financial data is available through the end of August.

For the month of August, our total expenses were \$10,009 less than budgeted. There were, of course, a number of offsetting items, some above and some below their budgeted amounts. Supplies purchased for the In-Unit Maintenance program account for about one-quarter of the monthly shortfall in expenses. That saving over time may be offset by fluctuations in In-Unit income or in expenses in other months. Of the remaining approximately \$7,500, the major items that result in expenses being below budget for the month were landscaping expenses not covered by our contract, payroll and associated taxes and benefits, and all legal fees. These items may well fluctuate in subsequent months, and they may not result in savings over the year. However, this outcome of a significant pace of spending below budget in August is likely to be helpful over the remainder of the year in our achieving our fiscal goals.

I think that it is useful in this report to look at our utilities spending, as that has often been a source of drain on our budget. For August, the total spending on utilities was close to budget. Spending on electricity was a small amount over budget; spending on water was a larger amount under budget. For the year to date, however, spending on utilities is significantly above budget. All of the excess spending has been for electricity. Spending on water is somewhat under budget. Through August of last year spending on both electricity and water were less than spending this year. But the increase in spending on electricity of about \$40,000 substantially exceeds the increase in spending on water of about \$7,000. We raised the budgeted amount for electricity for this year sharply, but that increase may prove insufficient. The Association should be aware of the major issue posed by our electricity needs.

I would also like to note that the number of renter-occupied units has been slowly rising. In August it reached 148 for 27 percent of all units. It has risen from 146 in June and from 137 in January.

Management Report

Michelle Brown-Slaughter,
General Manager



The board meeting took place on September 24, 2015.

Generator Project:

Girard Electrical Engineering Co. – completed electrical engineering oversight and inspection of the new emer-

gency generators installation.

JFW - completed Phase IV project management and oversight for July; and 7 hours of project management close out services for August oversight of the generator installation.

Webb Gen Tech - was paid \$95,000 for generator installation (June-July). Payments include:

(1)The 2nd - 1/3 payment to electrical company; (2) the 2nd payment for generator company;(3) the final 50% payment to concrete company; and (4) the 3rd & final payment to temporary generator rental company. We also received the Lien Waiver for \$95,000.

Both new generators and tanks were successfully installed. Girard Engineering conducted their punch list inspection with Web Gentech on 9/4/15. Maintenance staff were trained on 9/9/15, and Web is waiting for the flow test to be conducted. It has not yet been rescheduled by the County.

Change Orders included the following:

1. Deletion of the <\$12,000> Performance Bond
2. Addition of \$230.00 for bank and credit reports from CBiz for bond preparation
3. Addition of \$1,750 for temporary wire from MCC to freight elevator disconnect
4. Addition of \$4,400 to rewire fire pumps in East and West Buildings to new fire pump controller. Both fire pumps were wired for cross the line start. Rewired both fire pumps to a Wye Delta start and rewired both fire pumps from the motors to the new controllers. Added 3 new wires for a total of 6 in the conduit. \$2,200 for each buildings parts and labor.
5. Addition of \$1,800 for 66 Mac Adapt connectors for the ends of existing cables that were oversized and would not fit into lugs in the ATS switches.
6. Addition of \$1,000 extra overtime trip to change ATS switch because elevators would not run.

Total contract amount before change orders= \$302,272. New total with change orders-\$299,453.

Bridge Project - WDP completed Task #2- Field Condition Survey which completed their concrete tests; and 100% of Task #3- Analysis of the concrete tests which gave a positive result. WDP also submitted the bridge drawings and specs to Management which were both distributed to the PPOC, FMC and the Board via email. Once all questions have been submitted, WDP will reply and schedule a meeting to review the entire project.

Office Furniture - Cort Furniture completed the installation of new furniture for the Management and Bookkeeper's offices.

HavTech - The Association purchased a new 2-ton duct-less heat pump, split system for the West Penthouse freight elevator. The older equipment was no longer operable.

CTHX - cleaned 141 heat plates on the West boiler room's heat exchanger.

Big Stuff - A 50% deposit was made to order the replacement trash dumpster container for the East building. Balance is due upon delivery of the new container.

Carrier Enterprise - The Association purchased a compressor to replace the lobby roof top system.

Virginia Pump – rebuilt cooling pump #2 in the West building.

Garage Door Timers - The garage door timers were installed and the new open door hours appear to be working successfully.

East Building – Main Sewer Line Camera Inspection- The drain problem with the building sewer line in the East has been repaired. Our contractor SSI, dug next to the East building. About 4 to 5 feet from the building they found a manhole that our sewer line dumps into. From there it went further into our lawn. At the point across from Tier 1 about 40 feet from the balcony, SSI located another buried manhole, which was the source of the problem. The concrete was deteriorated where the drain line went into the manhole. Roots had grown into the areas around the pipe. This was cleaned, packed with hydraulic cement, then covered with 50 pounds of Sakrete concrete mix. The rest of the drain line was clear and the problem with the roots was resolved. Both manhole cast iron covers need to be raised above the ground so they can be seen by landscapers, and for easy access in the future. Costs will be obtained for the covers. Approx. 6 shrubs need to be replaced where the hole was dug. **Total Cost was approved not to exceed \$6,225.**

Electrical Panel Outage – (approved not to exceed \$7,500) - On Sunday, 9/6/15, a water leak from a broken toilet supply line, flooded an electrical panel in the West boiler room. The water caused a three phase electric breaker panel box to burn and blow fuses to the panel, which shutdown, emergency power to the following areas:

1. Entire front desk
2. Both West building stairwells
3. Emergency lighting in the entire West building, including lights in elevators and the elevator call buttons in the corridors and elevators.
4. Telephone system, computers and the server.
5. Garage Exit Door

The electrician was on site that afternoon and was able to get us up and running again. However, since the panel was covered with carbon, it could fail at any time.

Therefore, the panel and all breakers in the panel had to be replaced as soon as possible. The new panel was replaced, 9/10/15, and the following areas were out of service:

1. Both stairwells in the West building did not have lights.
2. The garage exit door was left open from 11:00pm until the job was completed
3. All doors in the West building did not have power but were open
4. The front Desk emergency lights, computers, DVRs, and phone systems were out of service. Staff used their cell phones to make calls out. Regular lights were on.
5. The fire alarm system battery was down until the power came back up. There were no emergencies (to our knowledge). Our security was on hand as a fire watch resource.
6. A few lights in the West hall corridors were off., and all lights in the West parking lot were off during the entire repair process. Management submitted repair invoices to the unit owners insurance adjuster.

ATM machine – \$83.85 - Management is awaiting re-issue of the June 2015, commission check.

SHUOA Owned unit C2W – Real Estate Tax Issue -

On 9/8/15, Management received an email from Larry Mackereth, Assistant Director of the Fairfax County Dept. of Tax Administration, Real Estate Division. Based on his review of C2W's situation, he agreed that by deed #9085-1995, the unit should in fact be assessed at \$0 pursuant to VA Code 58.1-3294.1. Per the statute the County can only make this assessment change and issue refunds with interest for the current and 3 prior years. As a result, we received 7 checks which total \$11,276.47 to refund tax years 2012 thru 2015.

SHUOA - Unit C2W Real Estate Tax Refunds

Tax Year	Refund Amt #1	Refund Amt #2
2012	\$ 1,619.82	\$ 1,619.80
2013	\$ 1,613.67	\$ 1,613.65
2014	\$ 1,602.40	\$ 1,602.38
2015	\$ 1,604.75	NA
TOTALS	\$ 6,440.64	\$ 4,835.83

Grand Total **\$ 11,276.47**

2016 Budget - Management submitted Draft #3 of the Operating Budget on 9/17/15; and Draft #3 of the Reserve Budget on Fri 9/18/15. A follow up budget meeting is planned for early October. Budget is scheduled to be approved at the October 28, 2015, Board meeting.

Attorney fees - Unit Owners Collections - \$1739 was paid to the Association's attorney in August, 2015, for routine delinquency collections.

Attorney fees - Regular Legal fees - Zero was paid to the Association's attorney in August, 2015, for legal advice or general legal services.

Collections update- Delinquencies - 4 units owe for delinquencies that are 60 days past due., and 11 units owe for delinquencies that are 10-60 days past due. Collection is being handled by the Association's Attorney.

The next schedule Board meeting is Wednesday, October 28th, 2015.

REMINDERS FROM MANAGEMENT

Residents should not leave furniture, mattresses, carpet, or other big items at the loading dock areas where the recycling bins are located. Since SHUOA must call for special trash pickups of large items, you will be billed \$50 for **each** item left in the loading dock. Please, dispose of these items yourself, or simply donate them.

For your safety and to prevent our Front Desk staff from waking you up in the middle of the night, please notify the front desk when you expect to receive a food delivery (i.e. pizza), and/or you expect a guest. It is helpful if you call the front desk early in the evening if you expect someone to arrive late at night. Also advise your guest that it is standard procedure for our staff to call and announce guest. Otherwise, we will expect your guest to call you directly by using their cell phone. And then request you to call the front desk using your intercom phone, to authorize your guest to proceed to your unit. Be sure that your guest knows your correct unit number so we don't wake the wrong person in the middle of the night!

Even if you are not home, chances are very good someone walking by your unit will hear the alarm and call the desk for action. We sell these small battery operated units in the office for \$15.27. I recommend every unit have one of these **on the floor** in their utility closet, and if desired, an additional unit under the kitchen sink.

More advanced water alarms go one step further - in the event it detects water, the alarm will call you. You just program the phone number(s) you want the device to call, and you will be alerted of water in your unit. For this type of alarm, you can find

reviews and info at the following places:

(yes, you can also search the web and find many more options)

<http://www.geekwire.com/2014/review-home-test-wally-water-leak-sensor-network/>

<http://proteussensor.com/wi-fi-water-sensor.html>

Chief Engineer's Report

**Greg Grimm,
Chief Engineer**



TOILET WATER LINE CONNECTORS

Again, we have had a toilet water line connector break, where the connector attaches to the bottom of the toilet. This caused several thousand dollars of damage to our electrical systems for the building.

Please check your toilet where the water line connects to the bottom of the toilet. If the connector is attached with a plastic nut instead of metal, call the office and arrange to have it changed – **FOR FREE!**



(Good Connector)



(Bad Connector

(note plastic nut where it connects to the toilet tank!)

WATER LEAK DETECTOR

A water alarm is a perfect precautionary measure to ensure you stop a flood before it starts. Water alarms are made for monitoring water leaks, dripping hoses, leaks from above, and any other way water may become a danger.

So how does it work? A water alarm simply detects water where it's not supposed to be and notifies you when it is present.

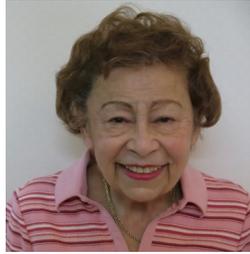
Basic water alarms only do one thing - alert you when water is present. They are loud enough to hear even in the corridor of the building.

HEATING SEASON

Very soon, the weather is going to change, and we will start using heat instead of air conditioning. Please check your system to ensure that everything operates properly in heat mode. Also, don't forget to change the filter in your heat pump as needed.

Financial Management Committee

**Wynfred Johnson,
Financial Manager**



The FMC met on Monday, September 21, 2015.

Let me start with presenting the financial update for the month of August: Total income was \$372,262; total expenses were \$225,213; the monthly reserve contributions were \$122,989; net income before taxes was \$24,060; or some \$9,548 more than we had expected. There were no estimated taxes this month.

In-Unit maintenance income was approximately \$2,300 less than expected. We note, however, that in previous months we received more income from this line item than we had budgeted, and we are still some \$14,000 ahead for the year. Altogether, our total income for the year is currently almost \$7,000 more than budgeted.

Regarding the expenses, the August financial statements indicated that we paid no legal fees for advice requested by the Board, probably reflecting no Board meeting in August that could trigger questions and overall limited activity during the summer. Legal fees for recovery of condo fees were also less than expected – some \$760 less. Contracts were some \$1,500 higher, largely because the security contract required about \$1,760 more than budgeted due to a missed invoice from May and not because we used additional guards. Other expense accounts provided few surprises, but were generally in line with the budgeted accounts or were under budget because of unused funds.

As to the Reserve Budget, except for the replacement of the Emergency Generators, no contracts for new projects were initiated and required funding. We received a positive outcome of concrete testing on the bridge from the East Building into the garage. Bridge drawings and specs were distributed and we are now waiting for a session with WDP to review the entire project.

We note that there are 8 owners who are between 10 and 60 days late with paying their condo fee and owe some \$5,000 in condo fees. We are reporting 5 owners who are more than 60 days overdue with paying their condo fee which amounts to roughly \$18,000. Collections are being handled by our attorney.

Renter-occupied apartments have increased and now amount to 148 units or 27% of our condominium.

The Chairman announced that after discussions with

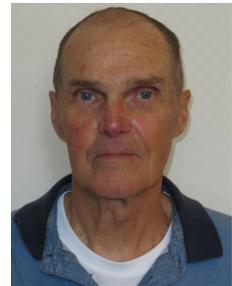
some of the Committee members, the FMC would postpone consideration of the 2016 budget until the Treasurer, who had been called away for a family emergency, would return.

Committee members discussed the complaints we had about the condition of the carpet in the West penthouse gallery. Noting that funds are available for replacing the carpets in 2015, we are requesting the Board to endorse our request to the General Manager to check with the appropriate carpet/flooring companies and submit to PPOC and subsequently FMC at least three options with price. We have discussed this with the chairman of PPOC who supports our request. We stress that this would be a project that can be done separately from the redecoration project. In addition, the carpet could be replaced during the winter when outside projects were unlikely to interfere with Management oversight. We believe that this is an important step towards maintaining the value of our condo.

FMC members also discussed the onerous work our cleaning employees frequently have to do. Unfortunately there are some residents or guests of residents who use the stairways, elevators, or other facilities as their toilet. Our cleaning staff is charged with cleaning up this mess. We hate to let you know that this embarrassing activity is not rare, but happens frequently. We urged the Board and Management to ensure that the cleaning staff gets a special monetary recognition for their efforts. We also urged the Board to instruct the Security Committee to come up with a plan to try to identify the perpetrators.

PPOC Report

**Al Lambert,
PPOC, Garden Club**



The PPOC convened its monthly meeting in the West Card Room on September 10 at 7:00 p.m. Prior to the formal meeting, the committee hosted a briefing on the key findings of the common area survey amenities. A copy of the survey is posted on the website and the briefing slides on key findings was posted on an easel in each mail lobby. The next step will be to develop an action plan via formulation of a sub-committee (Board, PPOC, FMC, Residents, and Management). Thereafter, a town hall meeting will be held to discuss and solicit owner input on the plan.

Following a short recess the committee reconvened and discussed a recent incident in which a unit experienced the failure of a plastic lock nut/O-ring on the water supply line to the toilet. The failure of the part resulted in

water flooding the bathroom and seeping downward to an association room housing a major electrical power box. When water entered the electrical panel, all the wiring shorted out thus causing throughout the association, the loss of lights, elevators, to include the door security locks. The possibility exists that many units could have this faulty plastic cap/O-ring installed in their toilets. To further preclude another similar incident, the committee will have in each mail lobby, a sample of the recommended supply water toilet line. Residents not having the endorsed hose can schedule an appointment to have their line replaced free of charge.

The next PPOC meeting will be on Thursday, October 8 at 7:00 p.m. As always, I welcome your feedback on this article or any matter pertaining to the PPOC. This is your home! We welcome you to join us. Thank you!

Garden Club Report: What's Happening?

Al Lambert

The summer was hot and humid but hopefully interesting with the quick passage of time. Now, it's time for the fall season and to start thinking about the autumn and winter landscape. Precisely, what we need to do in preparation for the seasonal and permanent plantings.

The grass within the circle in front of the main lobby will be aerated, fertilized and overseeded to fix bare patches. The goal is to strengthen the grass and prepare for the harsh temperatures of winter. Within the confines of the circle cool season annuals like pansies will be planted midway in the fall season allowing them to get established and remerge in early spring. Likewise, pansies will be planted around trees at the garage entrance and exits to the building.

The club will continue to plant young tree seedlings to ultimately replace the aged and large trees that are in distress. Additionally, young vulnerable trees and shrubs will be given a layer of mulch to protect them from winter freezes, thaws, and winds. Furthermore, to keep the ground around the plants frozen by shielding it from the warmth of the sun and remain in dormancy thus prevent it from triggering new growth during a brief warm spell.

The Knockout Roses in front of the west building will be pruned during late winter or early spring (about mid-February) before new growth appears. Recently, the club has undertaken a project to replace the lifeless Photinia shrubs along the property boundary as one exits S. George Mason Drive to begin approaching the garage entrance. Their replacements will be Holly trees growing to eight foot in height. After planting the area will be covered in

hardwood mulch. In like fashion, landscaping around the new emergency generators will be addressed with a combination of grass and shrubs. Thank you!

Security Safety & Neighborhood Watch Committee Report



Diane Zierhoffer,

Chair; Security, Safety and Neighborhood Watch Committee

Dear Residents,

Skyline House is your home; whether you own your condo or rent it, this is where you live. We have a large staff taking care of our common areas and one Courtesy Patrol Officer per shift who tries to monitor and maintain our safety. But they cannot do this alone and they cannot be everywhere.

When was the last time you allowed someone into our building and did not know if they actually lived here? Recently two women allowed a homeless man into their apartment building in Alexandria. He assaulted them and tried to kidnap them. It was reported on the news. To whom were these women being nice? Certainly not to their families or neighbors.

Recently it has been reported that someone has been urinating and defecating in the stairwells, someone has been defecating on the mezzanine, and urinating in the storage rooms and stairwells. In addition, there are reports of cigarette and marijuana smoking in stairwells, on the penthouse sundecks and in other common areas. We do not know if residents are doing this or not. This is a safety issue for people who use the stairwells as well as the other common areas. Do we have residents who are disrespectful of our community and property? Do we have residents whose "friends" are disrespectful of our community and property? Perhaps residents are allowing strangers in who have found a quiet place to hang out, but have no respect for our community and property.

My guess is that the person or people responsible for security lapses and for this disgusting behavior are not reading the newsletter. It is up to each of us to protect our home. If you see something that does not look right, report it. If it looks like the police should be involved, call the police. Dial 9-1-1, make your report, and then let the front desk know you have placed the call, so they know where to direct the police. Do not ask the front desk personnel to call the police for you; they will not have the information you have to answer questions the police may have. If you see a safety issue that needs attention, such as a door that will not lock, put the information into the Maintenance Log at the front desk. And if you just do not know who to call, call the front desk and ask. Please do

not allow small problems to become big problems. Your safety is at stake.

Community Relations Committee

Janice Hill

The Community Relations Committee (CRC) met on Thursday, September 17 at 7:00 p.m. in the Association Meeting Room. The meeting began with a recap from our last meeting, at Town hall on June 18 with Delegate Alfonso Lopez. There were no July or August CRC meetings.

The Committee discussed an upcoming workshop on Social Security. Plans are underway. There is more information to come. Future ideas were also discussed for 2016 activities. This was a great brainstorming session. Look for more interesting things to come!

Members were also reminded of "The League of Women Voters Meet & Greet", for Mason District. Members plan to attend this event. Mr. Mark Gilliat agreed to serve as Chair of the CRC. Thank you, Mark for stepping up! Please join us at an upcoming meeting! We are interested in your thoughts and ideas.

Good Neighbors

The purpose of the Good Neighbors Program is to help residents of Skyline House who need assistance for health reasons, including residents who are house-bound. This service is NOT available for medical emergencies. In the event of a medical emergency, the resident MUST call 9-1-1 for help. Good Neighbors volunteer to help in the following ways:

- Taking residents to medical appointments within the radius of approximately 10 miles. If the Good Neighbor wishes to wait for the resident at a hospital or doctor's office, this can be arranged in advance. If the Good Neighbor goes back home, pickup time can be determined between the two parties.
- Picking up prescriptions at local pharmacies.
- Picking up mail or packages at the Front Desk or the mailbox.
- Picking up groceries at the local supermarkets.

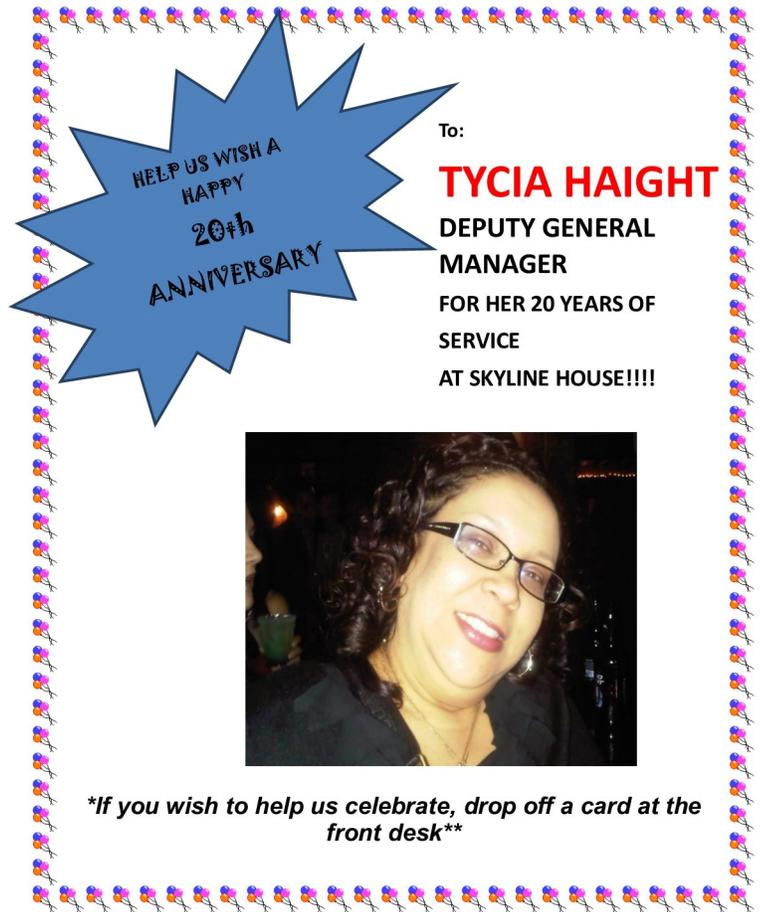
Any requests of an unusual nature not listed above should be directed to Alina Gonzalez (703-379-5391) or Virginia Fissmer (703-379-2901).

If you want to help neighbors in need, and to make the Skyline House Community even better, please contact Alina or Virginia.

October's Good Neighbors are:

June Baker 211E 703-824-3619

Maryanne Solak 808E 703-845-93255



SKYLINE HOUSE CALENDAR

October 2015

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5 Recreation 7:00 – 8:00 p.m. Meeting Room Library open 7:00 – 8:00 p.m. East Penthouse	6	7	8 PPOC 7:00 PM Meeting Room	9	10
11	12 Library Open 7:00 – 8:00 p.m. East Penthouse	13	14	15 CRC 7:00 PM Meeting Room	16	17
18	19 FIN MGT 7:00 PM Meeting Room Library Open 7:00 – 8:00 p.m. East Penthouse	20	21 Covenants 7:00 PM Meeting Room	22	23	24
25	26 Library Open 7:00 – 8:00 p.m. East Penthouse	27	28 BOARD 7:00 PM Meeting Room	29	30	31

BOARD OF DIRECTORS

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 Treasurer, Karen Johnson 1511W 379-0322 kjohnson@shuoa.org
 Secretary, Sarah Kreger 301W 593-3806 skreger@shuoa.org
 Director, Charles Roberts 914E 998-6080 croberts@shuoa.org
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 Director, Norman Pillion 1605W 434-9596 npillion@shuoa.org

GARDEN CLUB

Al Lambert 709W 703-931-7314 myongalpc@outlook.com

GOOD NEIGHBORS COORDINATORS

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 Virginia Fissmer 601W 703-379-2901

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 Recreation Committee TBA
 Garden Club Al Lambert 709W 703-931-7314 myongalpc@outlook.com

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Web Developer, Win Singleton

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THE HOUSE SPECIAL is published by the Skyline House Association

FALL 2015 CANDIDATE FORUM
MEET THE CANDIDATES
for Mason District
Supervisor
and
School Board Member

Wednesday, October 21
7:00 – 9:00 p.m.

Woodrow Wilson Library Community Rm
6101 Knollwood Dr, Falls Church

District Supervisor:

Penelope A. "Penny" Gross (D)* Mollic A. Loeffler (I)

School Board Member:

Sandra S. Evans*

*incumbent

Candidates for other offices may be present at this event,
though they will not have a speaking role.

All certified candidates campaigning for office in their
respective districts have been invited. A question-and-answer
session will allow interaction with the candidates.

For more information go to website: www.lwv-fairfax.org
Questions? E-mail: league@lwv-fairfax.org

Sponsored by: League of Women Voters-Fairfax Area
American Association of University Parent Women of Virginia
Fairfax County Council Teachers Association
Greater Springfield Chamber of Commerce
Voice of Vietnamese Americans
Zeta Phi Beta Sorority, Inc.



LEAGUE OF
WOMEN VOTERS®



Making
Democracy
Work!